

HEIGHTS KIDS PASTOR



POSITION SUMMARY

The Heights Kids Pastor is responsible to develop impactful ministry to children birth to 4th grade and their families. He will develop systems and structures in alignment with the church's mission and vision that leads children to **encounter** Jesus, **engage** in their faith with Jesus, and be **empowered** to serve Jesus. He will develop and empower a serve team (volunteers) who will lead and serve children and their families.

(Status: Exempt, Full Time)

HEIGHTS CHURCH

Heights Church was established in the '60s as a church plant and has been at its current campus since 2005, with a weekly attendance of 2,700. We are in the process of establishing other campuses in Flagstaff and Prescott Valley, AZ.

— WHATEVER IT TAKES —

HUMBLE
THIRSTY

PEACE SEEKING
LIFE GIVING

BASIC DUTIES & RESPONSIBILITIES

Plan and execute dynamic and engaging Sunday programming that is age appropriate, Biblically based and fun

Deliver large group teaching in an engaging and creative manner, and/or develop and coach others to do so

*Ensure a musical worship experience includes quality music/worship team
Equip small group leaders to teach children to apply Biblical principles*

Plan and execute Wednesday evening programming designed to actively engage children in their faith, expand their Biblical knowledge and disciple them to grow in their relationship with Jesus

Recruit, develop, train and oversee a Junior Volunteer Team, giving them the opportunity to be empowered to serve their peers in a meaningful and impactful manner (band, vocals, service assisting)

Recruit, train, care for and equip adult volunteers to walk alongside, serve, and teach children as they grow in the relationship with Jesus

Plan and implement events for children and parents (i.e. baptism class, parent child dedication, parenting conferences, service opportunities)

Communicate effectively with parents, volunteers and staff, via email, phone or in person

Oversee the Heights Kids Staff including Early Childhood, Elementary and Support Staff, as well as possible Interns and/or Residents

Partner with Parents and families as they raise their children to be godly adults including providing regular parent gathering and other support

Meet parents and families where they are, and build relationships with them

Develop, oversee and manage an annual calendar, budget, goals and objectives

Participate in and support other events, meetings and/or activities as required for Staff Members

Partner with Family Ministry Team and Creative Team to create and maintain an atmosphere that is attractive to children

PHONE (928) 445.1421

EMAIL jobs@heightschurch.com



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PRESCOTT AREA

Prescott is a growing quad city area (Prescott, Prescott Valley, Chino Valley & Dewey-Humboldt) with a projection of 5,000 new homes within 5 miles of our Prescott campus within 5 years. Prescott is everyone's home town where we host the World's Oldest Rodeo, the annual Christmas Courthouse Lighting Celebration, and a variety of other events. With temperate weather, it is a great place for outdoor activities, including hiking, mountain biking and kayaking.

TO BE CONSIDERED

Submit a resumé and a statement of your philosophy of ministry to Lori Thomas Ketring at jobs@heightschurch.com.

We will begin reviewing candidates September 28, 2018.

QUALIFICATIONS

Bachelor's degree highly preferred, and 5 years experience in a comparably paid Children's Ministry position

Experience at a church of 1,500 attendees or more, multi-site experience preferred

Deep devotion to God, and a thirst for His Word and relationship with Him

Highly relational (caring and personable on an individual level)

Effective communication skills with team members (interpersonal and group)

Committed to vision, values, and beliefs of Heights Church

Theologically and doctrinally aligned with Heights Church on important matters

Demonstrates evidence of a Christ-like attitude in words and actions, with humility & demonstrates a heart and passion for ministry to children and ability to attract others to it

Demonstrates a desire to share the life of Jesus with children and see them engage in Christian faith

Ability to raise up leaders and empower them to serve in their gifting, and ability to recruit, train and shepherd serve team members (volunteers)

Knowledge of the scriptures and ability to communicate to children in an engaging and compelling way, Biblical education preferred

Self-starter (able to work independently in a disciplined manner) and demonstrates innovative and creative approach to ministry

Team-oriented - able to work with volunteers, members and staff with ability to develop a team-oriented culture through training, coaching, mentoring and teaching

Projects a professional Heights image through in-person, e-mail and phone interaction

Proven ability to use good judgment and ability to maintain confidentiality

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