

HIGH SCHOOL PASTOR



POSITION SUMMARY

The High School Pastor is responsible to develop impactful ministry to students and their families. He will develop system and structures in alignment with the church's mission and vision that leads students to **encounter** Jesus, **engage** in their faith with Jesus, and be **empowered** to serve Jesus. He will empower and develop a team of volunteers who will lead and serve the students, as they live out their faith.

(Status: Exempt, Full Time)

HEIGHTS CHURCH

Heights Church was established in the '60s as a church plant and has been at its current campus since 2005, with a weekly attendance of 2,700. We are in the process of establishing other campuses in Flagstaff and Prescott Valley, AZ.

— WHATEVER IT TAKES —

HUMBLE
THIRSTY

PEACE SEEKING
LIFE GIVING

BASIC DUTIES & RESPONSIBILITIES

Plan and execute large group worship experience

Prepare and deliver large group teaching / communication in an engaging and compelling manner, or develop and coach others

Ensure worship experience includes quality music / worship team

Provide students with a manner in which to respond to teaching / engage with their faith as a result of the large group experience

Plan and execute small group gatherings, and recruit, train, develop and oversee Small Group Leaders

Recruit, develop, train and oversee Youth Leadership Team, giving them the opportunity to be empowered to serve their peers in a meaningful and impactful manner

Recruit, train, care for and equip adult volunteers to walk alongside Students as they grow in their relationship with Jesus

Plan and implement events for students (i.e. outreach, social events, baptism)

Oversee the Youth Staff including Support Staff and possible Interns

Partner with Parents and families as they raise their students to be godly adults including providing regular parent gathering

Meet students where they are, and build relationships with them through school lunches, attending school and athletic events

MINIMUM QUALIFICATIONS

Bachelor's degree highly preferred and 5 years progressive experience in a paid Youth Ministry position (High School preferred)

Experience at a church of 1,500 attendees or more, multi-site experience preferred

Deep devotion to God and a thirst for His Word and relationship with Him

Highly relational (caring and personable on an individual level)
(continued on reverse side)

PHONE (928) 445.1421

EMAIL jobs@heightschurch.com



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PRESCOTT AREA

Prescott is a growing quad city area with a projection of 5,000 new homes within 5 miles of our Prescott campus within 5 years. Prescott is everyone's home town where we host the World's Oldest Rodeo and the annual Christmas Courthouse Lighting Celebration. With a temperate climate, it is a great place for outdoor activities including hiking, mountain biking and kayaking.

ITEMS TO PROVIDE

Current and up-to-date resume & Applicant's philosophy of ministry

MINIMUM QUALIFICATIONS CONT.

Effective communication skills with team members (interpersonal and group)

Committed to vision, values, and beliefs of Heights Church

Theologically and doctrinally aligned with Heights Church on important matters

Demonstrates evidence of a Christ-like attitude in words and actions, with humility

Demonstrates a passion for youth ministry and ability to attract others to it

Demonstrates a desire to share the life of Jesus with students and see them engage in Christian faith

Ability to raise up the next generation of leaders and empower them to serve in their giftings

Knowledge of the scriptures and ability to communicate it an engaging, compassionate and compelling way, Biblical education preferred

Team-oriented—able to work with volunteers, members and staff with ability to develop a team-oriented culture through training, mentoring and teaching

TO BE CONSIDERED

Submit a resume and a statement of your philosophy of ministry to Lori Thomas Ketring at jobs@heightschurch.com.

We will begin reviewing candidates August 24, 2018.

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